

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

| Title of Proposal |
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| Children's Rights Report: 2020-2023 Review |
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| Intended outcome of proposal |
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| Required Children's Rights Report as per, Part 1, Section 2 of the Children and Young |
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Data

Children and Young People (Scotland) Act 2014; the United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Act 2024.

Other information

Information provided by contributors to the plan, including: UNCRC Implementation Group, Education, Employability Partnership, Council Officer (EQIA's), Child Protection

How has 'due regard' been given to any negative impacts that have been identified?

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

The report should have a positive impact in many areas as it will increase understanding of children's rights in the community, with our employees and volunteers and with children, young people and their families. Along with training and other information offered to staff it will help them to understand what their roles and responsibilities are in terms of children's rights. It should be noted that there is a risk to the Council if it does not become compliant with the requirements of the new Act.

Details of knock-on effects identified

Increased awareness with children and young people of their rights and planned engagements with them, may lead them to be more assertive in terms of insisting on being heard and their rights respected. This is a positive thing and can be supported by more engagement with children and young people on decision making and the provision of child friendly information in key areas that concern them.

If the Council fails to be compliant with the new Act and demonstrate that it is forwarding / protecting children's rights, there is a risk. Complaints can now be made to the Children's Commissioner and breaches can be heard in Courts of Law. It is important to deliver on the necessary rights respecting actions and equally important to be able to evidence that by the completion and sharing / publication of Equality Impact Assessments.

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

In engagement with children, young people and their families; listening and hearing what their views are. Through feedback from young users of Council and Health Board Services. Through complaints procedures and any concerns raised with the Children's Commissioner.